

**MEMORANDUM OF UNDERSTANDING
BETWEEN
IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT
AND
IMPERIAL VALLEY COLLEGE FACULTY ASSOCIATION CCA/CTA/NEA**

This Memorandum of Understanding ("MOU") is entered into by and between the Imperial Valley Community College District (hereinafter referred to as "District") and the Imperial Valley College Faculty Association CCA/CTA/NEA (hereinafter referred to as "IVCFA") (hereinafter collectively referred to as the "Parties"), and is expressly made pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement ("CBA"). The purpose of this MOU is to temporarily establish a Faculty Chemistry/Engineering Liaison.

This MOU between the Parties is not intended to change the terms of the current CBA, but is instead a one-time, non-precedent setting agreement that may not be used as the basis of a past practice by either party.

TERMS

The Faculty Chemistry/Engineering Liaison/Coordinator is a tenured or tenure-track faculty member responsible for establishing and maintaining collaborative relationships with industry partners and/or federal and state grant agencies in the areas of chemistry and/or engineering. The purpose of this role is to facilitate discussions regarding challenges, opportunities, and benefits of grants and programs within these disciplines. The Faculty Chemistry/Engineering Liaison/Coordinator will receive a \$10,000 stipend for the duration of the assignment, beginning October 16, 2025 and continuing through June 13, 2026, unless modified by mutual written agreement between the District and the Association.

MAJOR RESPONSIBILITIES:

- o Assist in the development of new industry partnerships.
- o Lead in the development of new curriculum and/or programs.
- o Assist in the placement of student internships.
- o Serve as a critical point of contact for interactions with industry members, government agencies, and academia seeking to engage IVC in related programs.
- o Support chemistry and engineering workforce development efforts.
- o Assist on grant implementation, coordination, support, and reporting.

This Memorandum of Understanding (MOU) shall become effective upon the selection of the Faculty Chemistry/Engineering Liaison/Coordinator and shall remain in effect beginning October 16, 2025 and continuing through June 13, 2026, unless modified by mutual written agreement between the District and the Association.

For the District:


Johanna Fisher (Nov 7, 2025 09:30:11 PST)

Nov 7, 2025

Date

For the Faculty Association:


Elizabeth Trevino

Nov 14, 2025

Date

Signature:

Email: elizabeth.trevino@imperial.edu